



APD LIMITED  
HEALTH & SAFETY POLICY STATEMENT  
*(This Statement is effective as of the 19<sup>th</sup> day of May, A.D., 2014)*

APD Limited ("APD") is committed to conducting its operations with consideration for the health and safety of all employees and its guests, and with respect for the environment.

This will be achieved by pursuing a health, safety and environment ("HSE") strategy that will help reduce risk and minimize the environmental impact of its operations.

APD will ensure compliance with the **Health and Safety at Work Act, 2002** and any amendments thereto and the **Environmental Health Services Act, 1987** and any amendments thereto.

In addition an action plan will be implemented with the objective of achieving continuous improvement in HSE strategy performance, which will be systematically reviewed and monitored by management.

Further, the Board of APD will regularly review the HSE activities to ensure that we are reaching our objective of continuous improvement.

*The HSE initiatives will focus on:*

- *A Cohesive infrastructural, safety design.*
- *Teaching program to enhance the further development of a safe Port; that will afford personnel maximum exposure to safety requirements of the job, standard operating procedures, including knowledge of Personal Protective Equipment and safety awareness.*
- *Safety awareness through continuous reoccurring training, circulation of safety information, drills, audits and accident review protocols.*
- *Dedicated safety budget.*

With corporate social responsibility being at the fore of our attention, the Board of APD is committed to ensuring that HSE activities remain a key company performance indicator and that all our staff members comply with the HSE regulations.

Our Guiding Principles as laid out will direct our HSE strategy.

A handwritten signature in black ink, consisting of a series of loops and a final flourish.

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The Chairman

**APD LIMITED**  
**(“the Company”)**  
**HEALTH AND SAFETY**  
**Guiding principles**

1. This Company makes every effort to ensure compliance with all relevant legislation and best practice standards.
2. Every effort is made to ensure the avoidance, reduction and mitigation of risks to the health and safety of employees and others who may be affected by the Company’s activities, consistent with sound business practices.
3. The employees are encouraged to take part in promoting health and safety objectives, whether by way of training, consultation or participation in pursuing those objectives.
4. All employees are encouraged to report on new technologies and solutions to problems with a view to implementation and/or adaption as necessary.
5. Within the Company’s various work units as appropriate, the health and safety policy is measured for effectiveness, monitored to ensure it is sound and workable, and reviewed as necessary. Audits will be done to ensure objectives are being met.
6. At all levels of the Company there is an effective and open channel for communication, in order to ensure that standards are high, targets are met and the safety policy implemented.
7. The Company, with consideration being had to its available resources, shall make effort to implement techniques and processes that are consistent with the drive to reduce and mitigate risk to health and safety and to the environment.

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